



# Uniform Policy

**Assistant Principal** | September 2024

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## **Mission Statement**

Minsthorpe Community College: A place where everyone plays a part in strengthening our learning community through **Motivation, Commitment and Care.**

This document must be read in conjunction with the College's Polices and relevant DfE Guidance:

- Uniform Expectations Power Point
- Uniform expectations Leaflet



**Minsthorpe**  
Community College

## Section 1

# Introduction

### Section 1.1

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This policy sets Minsthorpe Community College's ethos in terms of College uniform, gives a clear description of the uniform expectations and includes practical information regarding the borrowing and purchasing of uniform.

The college has made the decision to not have a long and exhaustive policy about College uniform. Instead, we have a short leaflet with the basic requirement of our College uniform which is mailed out annually to parents/carers. In addition, we have a detailed presentation with photographs which students receive both through assemblies and online. Parents/carers can view the presentation for themselves on the College website.

## Section 2

# Guiding Principles

### Section 2.1

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A College uniform is important because it creates an atmosphere of belonging. It signals to students that Minsthorpe Community College is a learning environment and that it is separate to other aspects of their life. Different rules apply and different expectations of how they behave and relate to one another also apply. At Minsthorpe Community College, we refer to these expectations as BE FAIR Everywhere. BE FAIR Everywhere leads to a safe, calm, orderly and supportive environment at Minsthorpe Community College which is supported by the wearing of the college uniform.

### Section 2.2

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- Students wear their uniform with care and pride to represent the College.
- Our College uniform should be affordable. Any parent who is struggling with costs should approach the College and we will always endeavour to support them.
- We make it our aim to make College uniform as accessible as possible to everyone, regardless of sex, ethnicity, age, religion or disability.

- The uniform policy should be easy to understand.
- The College organises nearly new uniform supplies for parents/carers.
- The College policy and the two accompanying documents are ratified by the College Governors with the above principles in mind.
- The College maintains the right to make decisions about the suitability of clothing, hairstyles and makeup.

## Section 3

# Uniform Expectations

## Section 3.1

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### Blazers

- Blazers must be formal and black.
- This may be a branded blazer or a high street blazer with the College badge sewn on.
- Fitted blazers are not allowed.
- Blazers must be worn at all times, unless staff give permission to remove them.

### Trousers

- Trousers must be plain black, smart with a zip and button at the waistband.
- Proper full length trousers only, i.e. jeans, jeggings and leggings are NOT allowed.

### Skirts

- Skirts are optional
- Skirts must be a branded Minsthorpe skirt.
- The logo must be visible & waistband must not be rolled over.

### Shirts/blouses

- Shirts should have a stiff collar.
- Shirts must be tucked in at all times.

### Ties

- A College tie in the appropriate colour must be worn at all times.
- Year Group Ties 2024/25
- Year 7 – Sky Blue
- Year 8 – Maroon
- Year 9 – Dark Blue

Year 10 - Green

Year 11 - Gold

- There is a choice of stockists, including the College.

#### Jumpers/cardigans (optional)

- If worn, this must be a plain, black and unbranded.
- This must be worn underneath the blazer.

#### Outdoor Wear

- A coat or hoodie may be worn over the blazer outside of lessons.
- Students must take down their hood on the College site.
- A woollen hat may be worn outside in cold weather.

#### Footwear

- Shoes/short ankle boots must be black.
- No trainers/pumps/canvas/ trainer-style shoes.
- No heels.

#### Hair & Makeup

- Hairstyles should be a sensible style and suitable for the formal setting of College with colours of natural tones and shades, similar to the student's normal hair colour.
- Extreme hairstyles including, shaved lines and brightly coloured hair are not allowed.
- Hair accessories must be black or white, not bright colours.
- Students may wear makeup of a reasonable/modest nature in natural tones and shades.
- Overly long nails are unsafe and impractical. Nails need to be of reasonable length, slightly over the end of fingertips at most.
- False eyelashes and eyelash extensions of any kind and thick eyeliner are not allowed.

#### Jewellery

- Students may wear a wristwatch (although this will need to be removed in GCSE examinations and in practical PE lessons).
- They may also wear one pair of gold, silver or diamante studs in the ear lobes. Hoops, other body piercings and jewellery are banned.

The Principals will make temporary changes to the required uniform in the event of extreme weather.

## Section 4

# Potential issues with Uniform

### Section 4.1

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Students who cannot wear the correct uniform for medical reasons (short term) must supply medical evidence.

College will lend clean uniform items to students, if necessary. If a student refuses to wear the supplied uniform, they will be required to work in the Removal Room.

If in any doubt, please check with the Head of Year before making purchases/changes to hairstyles etc. Be aware items identified as 'school uniform' or 'Back to School' in shops may not be accepted.

Students will not go into mainstream lessons until they have the correct uniform/hair. Banned items of jewellery will be confiscated. Students need to collect confiscated items from The Hub at the end of the College day. Refusal will result in sanctions as detailed in the Behaviour Policy.

## Section 5

# PE Uniform

### Section 5.1

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All students must wear correct PE uniform. A note from a parent/carer must be produced if there is a medical problem that means a student cannot do physical activity. However, students will still be expected to change into their PE kit and contribute to the lesson. The College will lend a clean kit if a student forgets theirs. Students who refuse to wear clean kit provided by the College will be sanctioned.

#### PE and Sports Kit

- Navy polo shirt with Minsthorpe Logo.
- Navy shorts with Minsthorpe Logo.
- Sports trainers and sports socks.
- Suitable footwear for activities on grass.
- Shin pads are recommended.
- Optional navy blue tracksuit bottoms or leggings (with Minsthorpe Logo).
- Optional navy blue hoodie with Minsthorpe Logo.

## Section 6

# College Equipment

### Section 6.1

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We expect all students to 'Be Ready to Learn' by bringing the equipment listed below to College every day.

- Pen
- Pencil
- Ruler
- Scientific calculator
- Reading book
- Knowledge Organiser (appropriate year groups only)
- Knowledge Organiser Workbook (appropriate year groups only)

This equipment should be carried in a bag.

Students can borrow a library book from the College's Library Learning Centre. College provides every student with a Knowledge Organiser each half term and a Knowledge Organiser work book each year.

If a student forgets items of equipment, College is able to lend these to allow learning to continue. Home will be contacted for students who repeatedly forget equipment. Replacement Knowledge Organisers and workbooks can be bought via the School Gateway / The Hub.

## Section 7

# Stockists of Minsthorpe Community College Uniform

## Section 7.1

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Minsthorpe Governing Body have adopted a College uniform which is affordable for parents/carers. We have a minimal number of compulsory Minsthorpe-branded items. Most items can be purchased at high street stores.

College ties (£5) and blazer badges (£1) are also available at The Hub.

The branded skirt, blazer and PE kit are available at the stockists listed below.

### **Activ Apparel,**

Contact: 07983 509731 Email: [sales@activapparel.co.uk](mailto:sales@activapparel.co.uk) Website: [www.activapparel.co.uk](http://www.activapparel.co.uk)  
This stockist will visit the home to fit and deliver uniform.

### **Graham Briggs School Outfitters** Contact: 07944 825103 Email: [mattbriggs74@gmail.com](mailto:mattbriggs74@gmail.com)

This stockist will visit the home to fit and deliver uniform.

**Signature Retail Ltd**, 13 Ropergate, Pontefract, WF8 1LL Contact: 01977 703657  
Email: [signatureschoolwear@gmail.com](mailto:signatureschoolwear@gmail.com) Website: [www.signatureretail.co.uk](http://www.signatureretail.co.uk)

Smart Uniforms, 20 The Springs, Wakefield , WF1 1QA  
Contact: 01924 366633 Email:info@smartuniforms.co.uk Website:  
www.smartuniforms.co.uk

Parents/carers should contact College if they face difficulties buying the College uniform.  
Pupil premium funding and/or second-hand uniform are available to support families.

## Final Section

# Equality Assessment

This policy has been assessed with regard to its impact on equalities issue, with specific reference to the aims of the Equality Act 2010. The equality impact assessment focused on race, gender, disability, pregnancy and maternity, age, sexual orientation, gender identity and religion/belief.

## Date for Review

Policy last reviewed:	Due for next review:	Role Responsible:
March 2023	August 2024	Assistant Principal (Attendance & Behaviour)
February 2024	February 2025	Assistant Principal (Attendance & Behaviour)